



The best reason to play drums

# Application for Employment

Pearl Corporation • 549 Metroplex Drive • Nashville, Tennessee 37211

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a disability, or any other legally protected status.

Date of Application: \_\_\_\_\_

## PERSONAL (Please print plainly)

Name \_\_\_\_\_  
Last First Middle Initial

Present Address \_\_\_\_\_  
Number Street City State Zip

How many years have you lived at this address? \_\_\_\_\_ Telephone # ( ) \_\_\_\_\_  
Area Code

Previous Address \_\_\_\_\_ How long? \_\_\_\_\_  
Number Street City State Zip

Job(s) applied for 1. \_\_\_\_\_ Rate of pay expected \$ \_\_\_\_\_ per \_\_\_\_\_  
2. \_\_\_\_\_ Rate of pay expected \$ \_\_\_\_\_ per \_\_\_\_\_

How did you learn about us? \_\_\_\_\_

Do you want to work \_\_\_\_\_ Full-Time or \_\_\_\_\_ Part-Time. Specify days and hours if part-time \_\_\_\_\_

Have you worked with us before?  Yes  No If Yes, when? \_\_\_\_\_

List any friends or relatives working for us \_\_\_\_\_

If hired, on what date will you be available to start work? \_\_\_\_\_

If you are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No

Are you currently employed?  Yes  No

May we contact your present employer?  Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status?  Yes  No

Proof of citizenship or immigration status will be required upon employment.

If hired, do you have a reliable means of transportation to get to work?  Yes  No

Are you currently on "lay-off" status and subject to recall?  Yes  No

Can you travel if a job requires it?  Yes  No

Have you been convicted of a felony within the last 7 years?  Yes  No

Conviction will not necessarily disqualify an applicant from employment.

If Yes, please explain \_\_\_\_\_

## PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

Name \_\_\_\_\_ Telephone # \_\_\_\_\_

Address \_\_\_\_\_

## EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

1.	Employer	DATES EMPLOYED		WORK PERFORMED
		From	To	
	Address			
	Telephone Number(s)	HOURLY RATE/SALARY		
		Starting	Final	
	Job Title	Supervisor		
	Reason for leaving			
2.	Employer	DATES EMPLOYED		WORK PERFORMED
		From	To	
	Address			
	Telephone Number(s)	HOURLY RATE/SALARY		
		Starting	Final	
	Job Title	Supervisor		
	Reason for leaving			
3.	Employer	DATES EMPLOYED		WORK PERFORMED
		From	To	
	Address			
	Telephone Number(s)	HOURLY RATE/SALARY		
		Starting	Final	
	Job Title	Supervisor		
	Reason for leaving			
4.	Employer	DATES EMPLOYED		WORK PERFORMED
		From	To	
	Address			
	Telephone Number(s)	HOURLY RATE/SALARY		
		Starting	Final	
	Job Title	Supervisor		
	Reason for leaving			

If you need additional space, please continue on a separate sheet of paper.

May we contact the employers listed above? \_\_\_\_\_ If not, indicate below which one(s) you do not wish us to contact

## SPECIAL SKILLS AND QUALIFICATIONS

Summarize special job-related skills and qualifications acquired from employment or other experience.

Have you ever had any job-related training in the United States military? \_\_\_\_\_  Yes  No

If Yes, please describe \_\_\_\_\_

## EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	SCHOOL NAME AND LOCATION	YEARS COMPLETED	GRADUATED	MAJOR COURSE OF STUDY
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Post Graduate			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business or Trade			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Describe any specialized training, apprenticeship, skills and extra-curricular activities	
Describe any honors you have received	
State any additional information you feel may be helpful to us in considering your application	

Indicate any foreign languages you can speak, read and/or write.

	FLUENT	GOOD	FAIR
SPEAK			
READ			
WRITE			

List professional, trade, business or civic activities and offices held.

*You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry, or handicap or other protected status:*

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## PERSONAL REFERENCES

*Excluding former employers or relatives*

NAME AND OCCUPATION	ADDRESS	PHONE NUMBER
1. _____	_____	
2. _____	_____	
3. _____	_____	
4. _____	_____	

**PLEASE READ CAREFULLY  
APPLICANTS CERTIFICATION AND AGREEMENT**

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.\*

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

\*NOTE: The provisions of the Fair Credit Reporting Act may be applicable if a credit report on the applicant is obtained and considered.

Applicant E-mail \_\_\_\_\_

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Thank you for completing this application form and for your interest in employment with us. We would like to assure you that your opportunity for employment with this company will be based only on your merit and on no other consideration.

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**DO NOT WRITE BELOW THIS LINE**

Interview  Yes  No      Date \_\_\_\_\_ Hour \_\_\_\_\_

Result of interview \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Acceptable for employment? \_\_\_\_\_ Starting Rate \_\_\_\_\_ Starting Date \_\_\_\_\_

Occupation \_\_\_\_\_ Department \_\_\_\_\_ Clock Number \_\_\_\_\_

Employed by: \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Approved by: \_\_\_\_\_